

## School Committee Goals for the School Year 2021-2022

- Provide for the health and safety of students and faculty while maintaining the robust educational program MERSD and our member towns value, specifically during the COVID crisis.
- **Oversee management of the** district's budget and budget reserves, **working collaboratively with our member towns**, to allocate resources for both the near-term and long-term financial health of the district.
- Confirm educational parity between Essex Elementary School and Memorial School in the key facility-related areas of technology, security, and playgrounds.
- **Evaluate the current conditions of the Essex Elementary School and Middle/High School buildings and identify the timeline for a new building for Essex Elementary School.**
- **Communicate our newly revised Mission, Vision, and Core Values to optimize clarity and engage our communities.**
- Ensure that diversity, equity, and inclusion are embedded and practiced for our students, families, faculty, and staff as we work to identify and eradicate any existing racist practices in the district.

## Budget Goals

- Target resources to support the unique educational and social/emotional needs of students across the district during the COVID crisis.
- Develop and deliver a fiscally responsible **budget that supports our Mission, Vision, and Core Values** and district goals, maintains educational quality, and recognizes the confines of Proposition 2 ½.
- Manage enrollment and staffing to meet class size guidelines and serve increasingly diverse student needs.
- Exercise fiscal responsibility by seeking internal efficiencies to offset growth when possible **and exploring grant opportunities and funding sources.**
- Meet local, state, and federal responsibilities **and mandates.**