

School Committee Goals – School Year 2020-2021

- Provide for the health and safety of students and faculty while maintaining the robust educational program MERSD and our member towns value, specifically during the COVID crisis.
- Manage the District's budget and budget reserves, allocating resources for both near- and long-term financial health of the District.
- Continue to manage the construction of the new Memorial School, ensuring it remains on time and on budget. Ensure parity between Essex Elementary School and Memorial School in key facility-related areas in order to maintain educational parity (technology, security, and playground). Plan and execute construction of the Essex Eagle's Nest playground.
- Stand up the appropriate working groups and establish goals and benchmarks to address the commitment of the School Committee made in adopting the anti-racist policy.
Resolved: that Manchester Essex Regional School District and the school districts in the Commonwealth must guarantee that racist practices are eradicated, and diversity, equity, and inclusion is embedded and practiced for our students, families, faculty, and staff.

Budget Goals

- Provide for the health and safety of students and faculty while maintaining the robust educational program MERSD and our member towns value, specifically during the COVID crisis.
 - Target resources to support the unique educational, logistical, and social/emotional needs of students across the District during the COVID Crisis.
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- Develop and deliver a fiscally responsible budget that strives to balance maintaining educational quality, District goals, and recognizes the confines of Proposition 2½
 - Manage Enrollment & Staffing
 - Strive to meet School Committee class size guidelines
 - Serve increasingly diverse student needs
 - Exercise fiscal responsibility
 - Seek internal efficiencies to offset growth needs when possible
 - Meet local, state, and federal responsibilities